



MUSIC MISSIONER JOB DESCRIPTION

JOB TITLE Harnham Parish Music Missioner
RESPONSIBLE TO The Incumbent

Harnham Parish Mission Statement is: **Living, Learning and Loving through Christ**

In God's love, we seek to be an open Christian community where everyone of every age is welcomed and valued. We aim to do this through living, learning and loving:

Living -

As people seeking faith, we are committed to exploring a living, loving relationship with God.

Learning-

As people of reflection, we learn through asking questions, exploring doubts, through prayer, worship, bible study, and every-day life experience.

Loving-

As people showing love, we actively care for our neighbours, Harnham and the wider world.

The Music Missioner will work collaboratively with the Parish Incumbent/ Team and Mission and Vision committee to plan mission, with primary responsibility for mission through musical events in the community, the nurture of intergenerational musical groups, directing the performance of musical groups at community events and the development of faith.

KEY ROLES

Key Role A Seek Missional Opportunities in the Harnham Community

To

- *To work in 'field officer' mode, visiting schools, nursing homes, toddler groups and community clubs with particular focus on those outside 'church' to listen and to build trust with a view to developing musical events*
- *To liaise with the staff (Incumbent and Curate) and Mission and Vision committee to plan missional events involving music for / across these communities*

Key Role B Provide Musical Experiences and enable groups to learn music

- *To build groups that sing or play music together e.g. scratch choir, gospel choir*
- *To bring opportunities for different generations to learn and enjoy music e.g. nursing homes, toddler group music*
- *To direct performances of music linked to missional community events e.g. nursing homes at Christmas, Remembrance, art and music projects*

Key Role C Nurture faith

To intentionally develop faith through:

- *The use of Christian as well as other forms of music*
- *Ability to communicate their own faith*

- *Lead discipleship groups*

Key Role D Fundraise

- *Communicate the vision and costs of the Music mission to the congregations and Friends of Harnham*
- *Complete grant applications to sustain the salary in years 2 and 3 of the post*

Person Specification	Essential/ Desirable
KNOWLEDGE	
Knowledge of the Church of England	E
Understanding of contemporary culture	E
Experience of working in the area of mission	E
Understanding of faith development	D
A degree or professional qualification in music	E
Experience directing music	E
Ability to play the keyboard and sing	E
SKILLS	
Good interpersonal skills – able to attract and enthuse others, work individually and as part of a team	E
Good presentation skills – able to communicate plans and ideas in an appealing way	E
Office skills – able to manage diary, admin, and written communications effectively	E
Experience of working with different age groups from children to those more mature, and those with special needs.	E
ATTRIBUTES	
A prayerful and well-formed spirituality	E
Communicant member of the Church of England	D
Passionate about seeing others grow in faith	E
Passionate about music	E
Collaborative team leader and team member	E
Bold, creative approach - willing to try new things	E
Self-starter and able to energise others	E
Able to react positively to a rapidly changing and evolving national picture	E
Have own car and clean driving licence in order to travel	E
Able and willing to work evenings and weekends	E
Ability to complete grant applications	D

General terms of employment

Probationary Period

There is a 6 month probationary period during which the progress and development of the post holder will be reviewed prior to confirmation of employment.

Salary

The salary will be £22,500 pro rata based on 0.4 working week.

Hours of Work

The post is likely to require flexibility in the distribution of hours worked according to the events organised and links with groups/ community that are developed.

Holidays

Annual Leave is 0.4 of 24 days.

Location

Harnham Parish Office as the office base.

Travel

You are expected to hold a valid driving licence and comprehensive insurance when using your own vehicle on Parish business. Travel expenses are paid up to an agreed limit on the Diocesan scale.

If successful, you will be required to apply for a Disclosure from the Disclosure and Barring Service (DBS).

Harnham Parish and Salisbury Diocese are committed to safeguarding and promoting the welfare of children and young people and vulnerable adults. We expect all staff and volunteers to share this commitment. You will be expected to report any concerns relating to the safeguarding of children and/or young people and/or vulnerable adults in accordance with agreed procedures. If your own conduct in relation to the safeguarding of children or young people or vulnerable adults gives cause for concern, the Diocesan agreed Child Protection procedures will be followed, alongside implementation of the a Disciplinary Procedure.