

Safeguarding Policy for Harnham Parish in the Deanery of Salisbury.

This policy was agreed at the Parochial Church Council held on

.....Wednesday 15th November 2017.....

Policy Statement

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all children, young people and vulnerable adults.

We make every effort to provide a safe and welcoming environment underpinned by a culture of openness where both children and adults feel secure, able to talk and believe they are being listened to.

We maintain an attitude of "it could happen here" where safeguarding is concerned.

The purpose of this policy is to provide, staff, volunteers and visitors with the framework they need in order to keep children, young people and vulnerable adults safe in our church buildings.

Specific guidance is available to all within the procedure documents.

Harnham Parish recognises that none of us is invulnerable but that there is a particular care for those whose vulnerability is increased by situations, by disabilities or by reduction in capacities. This increased vulnerability may be temporary or permanent and may be visible or invisible, but that it does not diminish our humanity.

This policy addresses the safeguarding of individuals. It is intended to be a dynamic policy. It is intended to support the Church in being a safe, supportive and caring community for children, young people, vulnerable adults, for survivors of abuse, for communities and individuals affected by abuse.

Harnham Parish recognises the serious issue of the abuse of children and vulnerable adults and that this may take the form of physical, emotional, sexual, financial, spiritual or institutional abuse, neglect or any combination of such types of abuse.

All people should feel safe and feel that their dignity and right to be heard is maintained. We accepts that we must support, listen to and work for healing with survivors, offenders, communities and those who care about them.