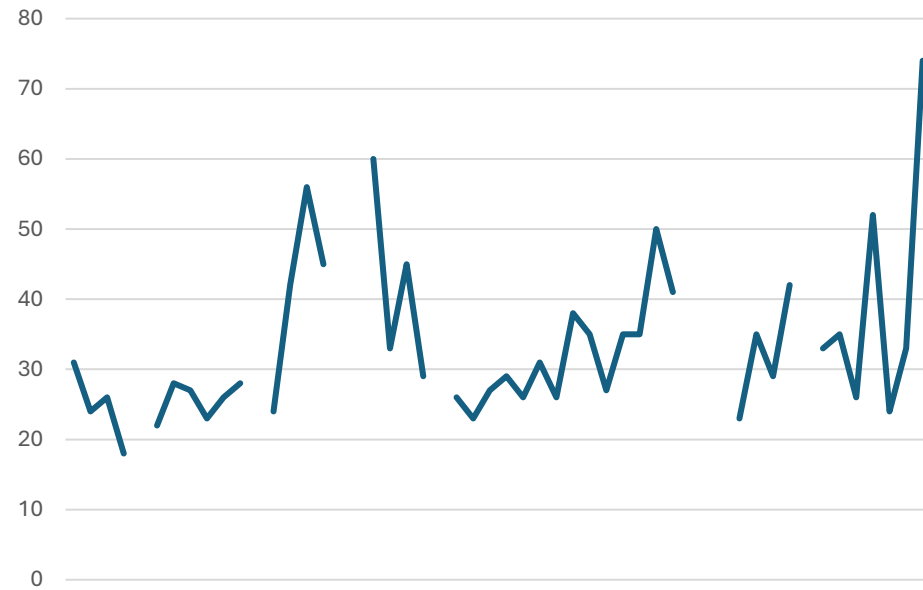


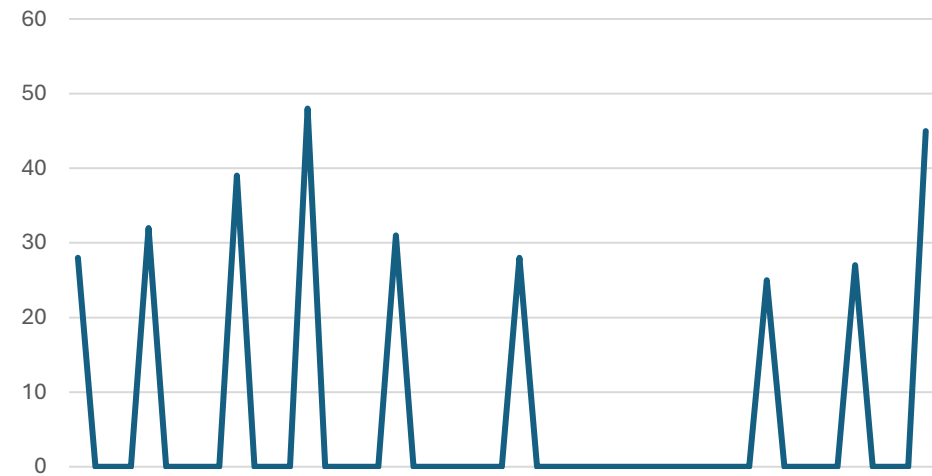


Attendance. St George's and Messy Church

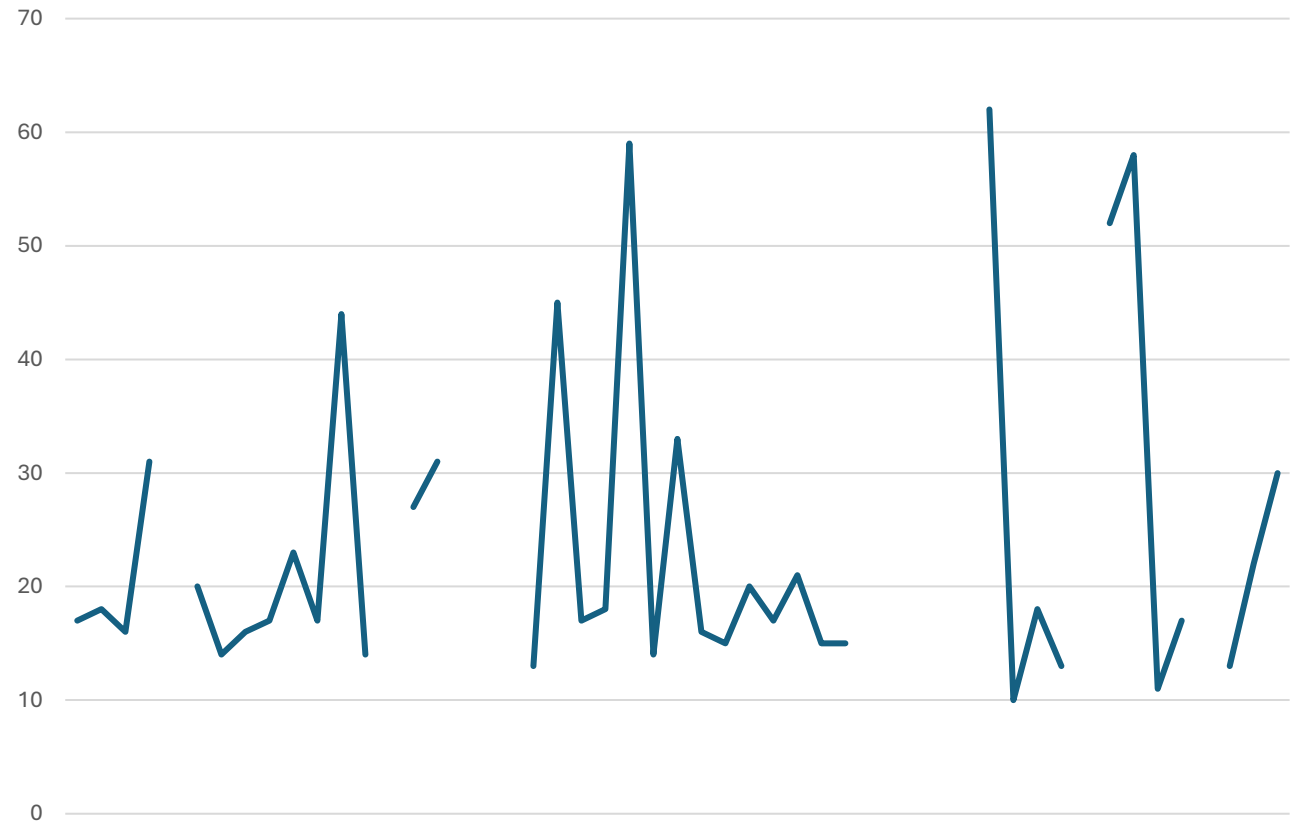
9.30am St George's



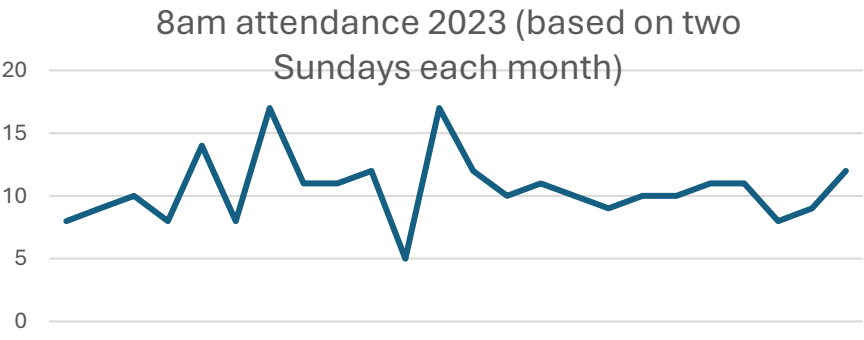
Messy Church Monthly



11am in All Saints 2023

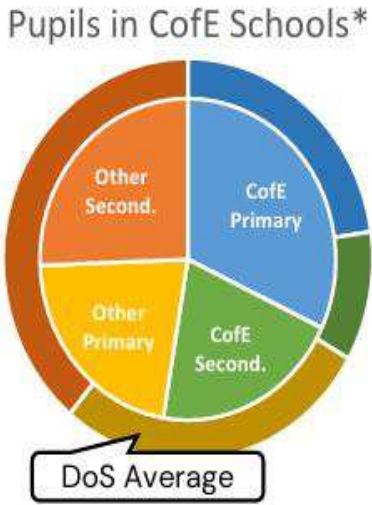
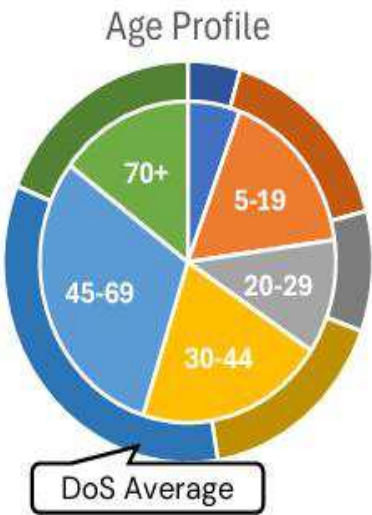
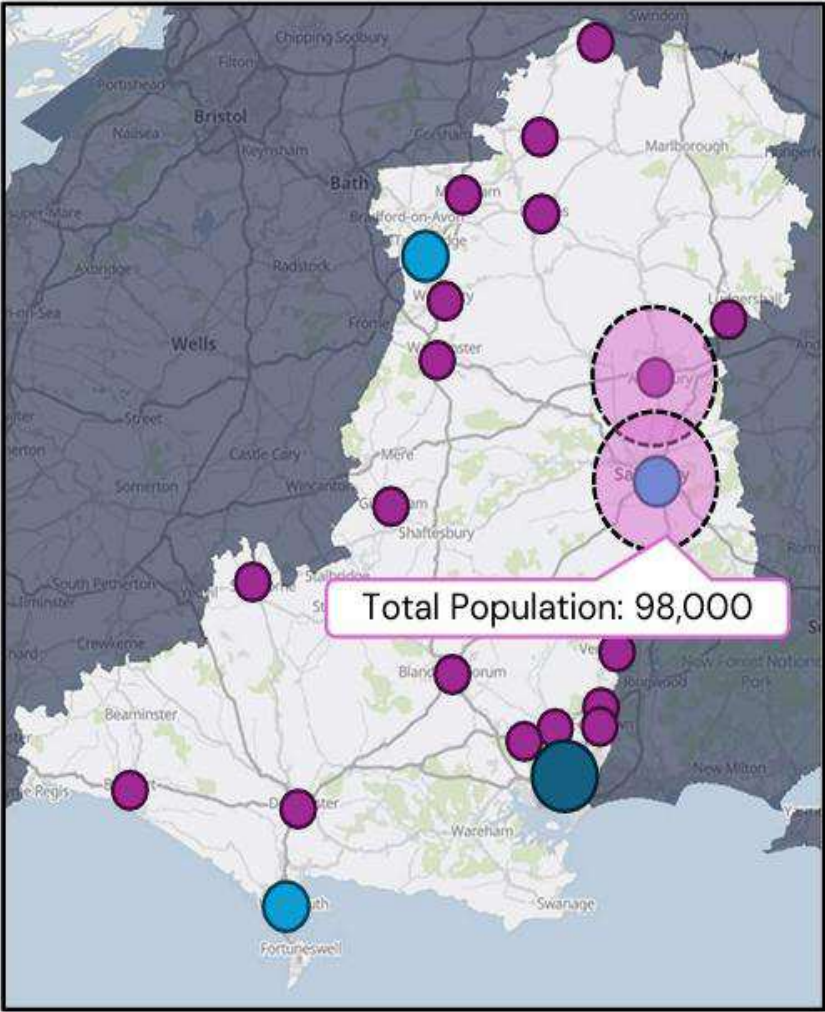


Attendance.
All Saints 8am
All Saints 11am



Diocesan context of attendance

Salisbury & Amesbury Area Profile (5-mile)



- Includes approx. 28 Parishes – 20 Rural, 8 Urban
- Low deprivation – 54% of households face no forms
- Above average employment and socio-economic class**
- Above average ethnic mix – 92% white
- Younger-than-average population**
- Above-average portion of children (53%) are in CofE schools***

Measure	Area	DoS	National
WC (% Pop)	2.2	2.6	1.7
AWA (% Pop)	1.4	1.7	1.1
Planned Giving per Giver (£pa)	1,015	730	845
Share Contribution 2023 (%)	90	87	nm
Clergy (incl. non-stip.) per 10k Pop	2.4	2.2	nm

Note that the estimation methodology is different for the national figures and comparison should be made with caution



WC
worshipping
community
AWA
Average
weekly
attendance

* Based on town listed against schools on get-information-schools.service.gov.uk. Not necessarily constrained to the 5mi radii.

The year in figures...

- 150 names on Electoral Roll at the last Annual Meeting in April 2023 of whom 7 lived outside the parish. 151 on ER this year. 9 members have died. 10 people have joined.
- Between 40 and 60 regularly people attend our four congregations. 8am 9.30am 11am and Messy Church
- Up to 16 people receive monthly communion at home
- Monthly Worship is held in 3 residential / care homes
- Weekly Acts of Worship for primary school 35 staff, 300 students approx

The year in figures...

- 99 subscribers for You Tube. Carol service 159 views.
- Highest views of funeral 168. Evening prayer 40.
- 80 followers Facebook Harnham St George's All Saints and Messy Church
- 746 followers on Twitter X
- 5 Baptisms
- 1 wedding
- 4 funerals
- 18 burial of ashes

Weekly

11am Communion or Service of the Word

9.30am Common Worship Communion

Morning prayer x 2

Support of HCN coffee and chat x 2

Parish led Acts of worship at the Harnham C of E Junior School for 320 pupils

Churches open daily for private prayer and reflection

Monthly

8am said communion, 8am BCP communion, Messy Church

home communions for 3 'care' homes

Magazine for 300 households Pause for Prosecco women's group

Routinely

Patronal Festivals, Services for the bereaved, Harvest, Creationtide

Pause for Thought discussion group in The Rose and Crown

Mothers Union meetings, Community Teas, Home communions

Themed sermon series, prayer walks, support of Soup run for the homeless

January 2023

Lent
Prayer stations in AS
Stations of the Cross in SG
Lent talks 5 weeks

Three C of E Junior school
Easter services

Holy Week and Easter
worship

APCM
PCC begins to reflect on
Diocesan Vision Making
Jesus Known

Celebration of Deaf
Chaplaincy service

February

March

April

May

June

Quiz Night

Bereavement Journey 7-week course
launched

Pancakes at Brympton House

Public meeting concerning housing

Music evenings 4 weeks – English
church, Folk, Organ recital Christopher
Tu, Burt Bacharat tribute sing a long
Inclusion of RSCM music Sunday and
link with Junior School – the singing Bowl

Coronation service and lunch

Launch of phase 3 appeal for hall
Hub Festival

Sermon series- 5 weeks Exploring large questions of today human identity, sexuality, disability, healing

Trial run of open churches

Creationtide begins
Outdoor worship
Ecumenical Ecological pilgrimage walk

Junior school Harvest worship
Harvest in care homes
Remembrance in care homes
Remembrance

Thanksgiving for loved ones

PCC joins Heart Edge Network & Inclusive Church Network

Carols: Harnham C of E Junior School/ Care homes/ sheltered accommodation, Uniformed organisations carols, Blue Christmas, Beer and Carols in Old Mill, Carol service in AS, Nativity service, Midnight Mass, All age Christmas Day communion

July 2023

August

September

October

November

December

We Love Harnham Fun Day and Fete
Planning and event

Hall Cleaner Recruitment

Public meeting concerning housing
Pet Festival Planning and Festival

Stewardship Campaign for Harnham

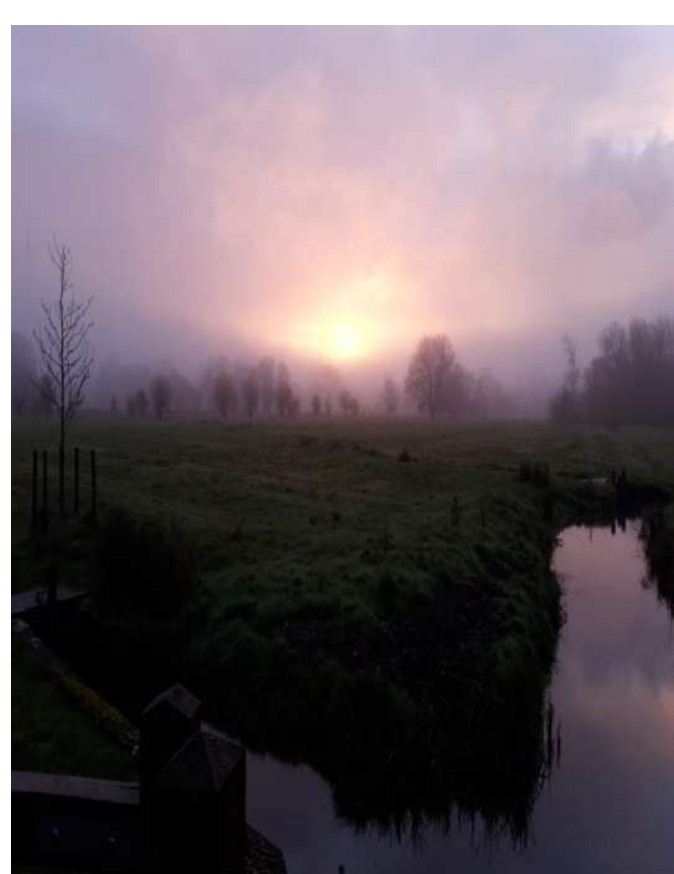
Quiz Night

Half term workshop for under 11s

Bereavement Journey 7 week course
runs again

Junior school visit St George's for RE and History

Farewell to Luke Coles Headteacher
and recruitment of new Head begins



What a year it has been!
What a fine place we are in!
Why it is glorious living in Harnham!
(Michael Turner)

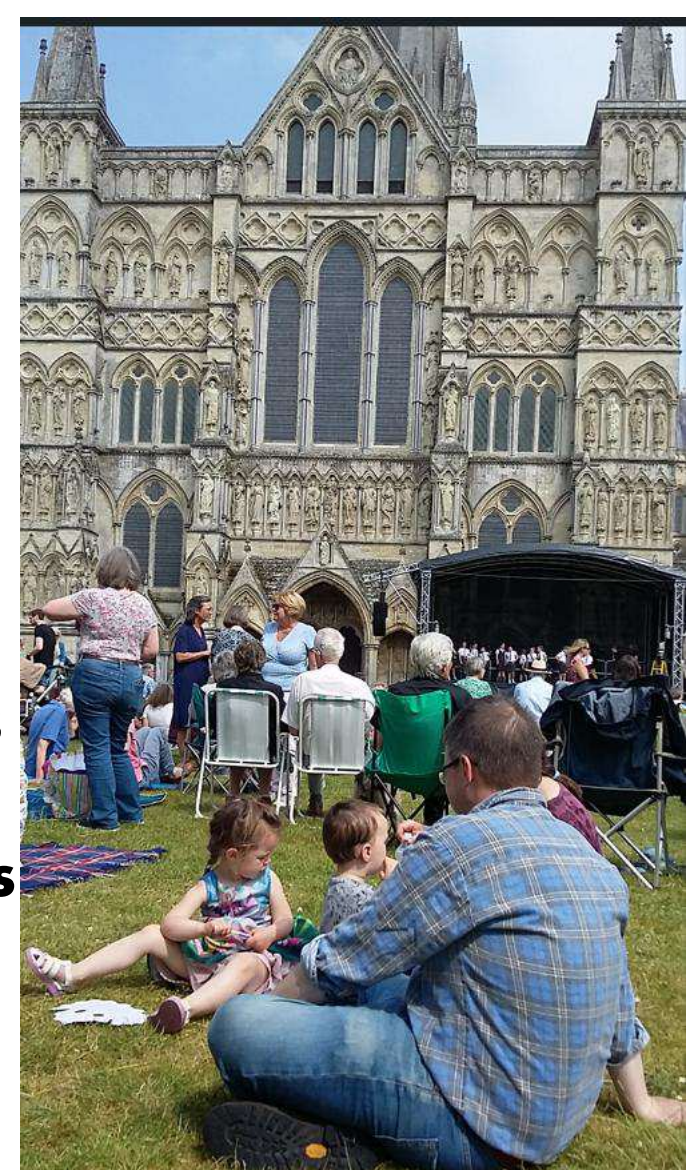
ENJOY TOGETHER

- **Hub Fest**
- **Music Festival Month**
- **Fun Day and Fete**
- **Pet Festival**
- **Coronation Celebrations**
- **Chelsea Pensioner!**
- **Quiz nights**



EXPERIENCE

- **Life Recovery**
- **Bereavement Course**
- **Open Churches**
- **A search for and growth in faith**
- **Places of reflection and peace**
- **Membership of groups**
- **Support and kindness Alzheimer's support, U3A,**
- **Worship, Talks and sermons topics**
- **Messy Church fun and worship**
- **Archbishop's visit**





ENGAGE

- **Community teas**
- **Coronation weekend celebrations**
- **Bereavement Courses**
- **Festival lunches**
- **Discretionary fund visits with food**
- **Soup runs for the homeless**
- **Junior School support alongside Parent Support Officers**
- **Pop Up workshops for families**
- **Music Sunday choir and Christmas Carol choir**
- **Delivery of posies at Harvest and Mothering Sunday**
- **Volunteering with HCN coffee and chat, Harvest table**
- **Ecumenical Creationtide prayer walk for climate action**



Where people have visited from...(St George's)

- **Aberdeen**
- **Basingstoke, Bournemouth, Bracknell**
- **Canada, Canterbury, Coventry**
- **Eastbourne, France, Havant, Hook and Hungary**
- **Northern Ireland (Port Stewart), Okehampton**
- **Oxford, Romania, Somerset, Surrey**
- **Transylvania and...**

HARNHAM!



Where people have visited from (All Saints')

- Arizona, Australia (Sydney) Barbados,
- Birmingham, British Columbia
- California, Cheshire, Christchurch, Cornwall
- Devon, Dumfries, East Sussex, Fareham, Florida USA
- Guernsey, Hilparton March, Ickenham
- Light water, Lincolnshire, Liphook, Maine,
- Nether wallop
- New Galloway, Newport, New Zealand,
- North Carolina
- Oregon USA, Oxfordshire, Pewsey, Reading,
- Somerset, Sweden
- The Netherlands, Truro and HARNHAM!



What people have said in our visitor's books...

St George's

Amazing and peaceful

Lovely to enter and think for a while

I'm so happy I came back

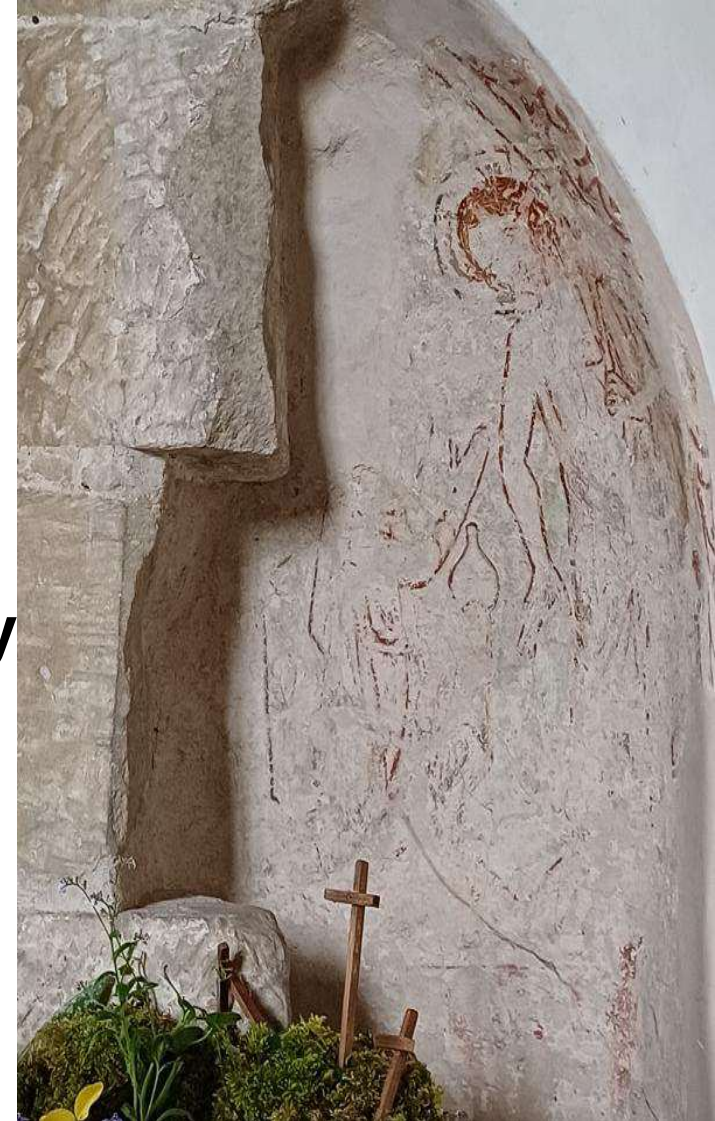
Tres belle petite eglise

I come every morning to be for 5 minutes

Great to be in this place for our life's commitment day

My whole family history is here

A special church- cherish it



What people have said in our visitor's books...



All Saints'

A lovely tranquil place in a busy world

The art and craft work was a lovely surprise

So pleased to see it open

Churches should always be unlocked

**Returning for our memories
of the last 60 years**

A place for our prayers

God bless the world and grant us peas!



We have much to celebrate and much to do to enable vision and a flourishing Christian presence in Harnham. ‘Making Jesus Known.’

Priorities as identified by the PCC in the year and moving forward

- **Worship** that enables all ages, newcomers and long-standing Christians and draws on our strengths of inclusivity, range of approaches, pastoral care, creativity and music, and uses social media. Pastoral care for all in the community as we can provide.
- **Engage** well with younger people in Harnham.
- **Finance that supports a flourishing church** Ensure the budget prioritises churches and young people. Refocus on the best use of equipment we have; fundraising focussed on general income; reduction of costs.
- **Buildings** for best use, remain open for the community and the hall is marketed well. Ecological awareness.
- Continue to explore **Diocesan Vision** to enable our vision.



Finance



Finance

- Summary of 2023 SOFA results
 - Reserves
 - Balance Sheet and Revaluation of the Hall
 - Giving – planned
 - Donations
-
- Financial Priorities
 - Fundraising

Summary of 2023 SOFA results

	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2023	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2022
	£k	£k	£k	£k	£k	£k	£k	£k
Incoming resources	137	24	-	161	111	36	-	147
Resources expended	143	11	-	154	125	15	-	139
Operating (deficit) /surplus	(6)	13	-	7	(13)	21	-	8
Exceptional Hall Transformation (Costs)	-	-	(116)	(116)	-	-	-	-
Gains and (losses)	-	-	8	9	-	(9)	(12)	(21)
Net change in funds in year	(6)	13	(108)	(100)	(14)	12	(12)	(14)
Fund balance at end of year	(10)	89	198	277	112	135	129	377

The Accounts show that the parish had a general deficit of £5,537 (2022: deficit of £13,750).

This excludes the impact of the revaluation of investments and an endowed Freehold property.

The overall general fund deficit was £10,405 (2022: deficit of £4,868 after adjusting for Hall capitalised expenditure in the general fund).

Reserves

The PCC retains a range of unrestricted, restricted and endowment funds which are described in notes 9 to 11 to the financial statements. The general reserve fund is held to cover the PCC's day to day activities.

Guidance from the Church of England and the Charity Commission, encourages the PCC to have a reserves policy of 3 months recurring costs, or £40,000, currently being provided by the restricted funds for repairs & improvements on the Churches.

At the end of 2023, the Parish General Reserve amounted to a deficit of £10,405 with no further reserves or working capital. This has led to a practical cash deficit of approximately £40,000.

The PCC will endeavour to remedy this by general fundraising, a review of parish decision making, priorities and financial controls.

This will include

new expenditure procedures

a detailed annual budget with cost savings

income targets

a three year plan to attempt to boost unrestricted funds

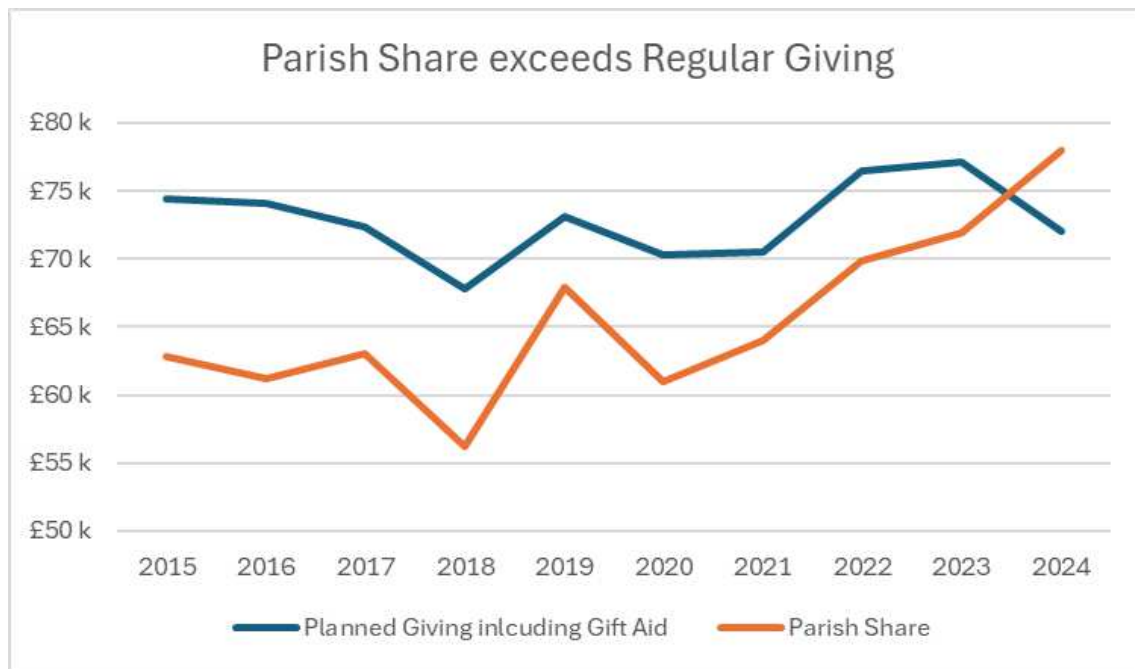
Balance Sheet

				Dec 2023	Dec 2022
FIXED ASSETS					
	Freehold Property (at Valuation)			100 k	40 k
	Equipment and Furniture			7 k	123 k
	Investments (at Market Value)			106 k	97 k
	TOTAL FIXED ASSETS			213 k	260 k
CURRENT ASSETS					
	CBF Deposit Account			48 k	46 k
	Current Bank Accounts			21 k	46 k
	Debtors and Prepayments			20 k	37 k
				89 k	129 k
	Less: CURRENT LIABILITIES			20 k	13 k
	Less: LIABILITIES over 1 year			5 k	
	TOTAL NET ASSETS			277 k	377 k

- Hall (Endowed) - Valuation
- Investments (Endowed) - Valuation
- Deposit Account – Reserves
- Bank Accounts
- Debtors – Gift Aid reclaims

Giving – planned giving

- Regular Giving



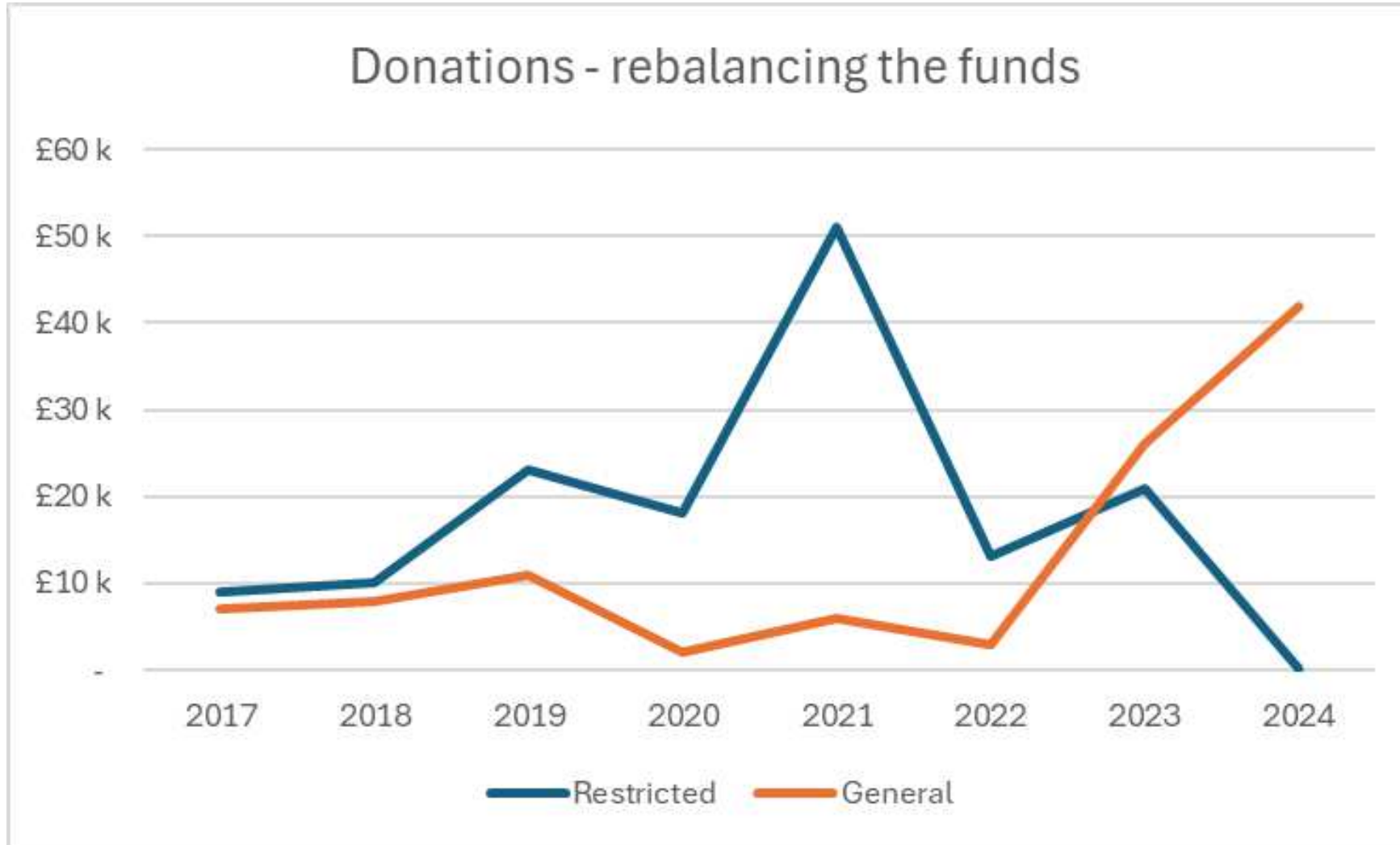
- Methods & administration

		Traditional	Preferred
Regular Giving (above £30 per month)		Standing Orders	PGS - Gift Aid processed monthly
Donations up to £30 maximum	}	Cash in Yellow envelopes	Cash - no envelopes
(Small Donations Scheme - Gift Aid claimed)	}		Digital Giving (All Saints)

Under £30 – do not need your name or tax status

Donations

- Donations – rebalancing the funds
- 2024 Budgeted Donations £30k (including Gift Aid)
- 2024 Budgeted Fundraising £12k



What does this mean?

Pause on hall development and fundraising

Harnham Parish is very grateful to all our generous supporters who have enabled us to make such wonderful improvements to the Parish Hall over the last few years.

All our users can now enjoy our brilliant catering-grade kitchen, environmentally friendly and very effective underfloor heating system, asbestos-free, insulated ceiling and LED lighting in the Main Hall, a well-lit car park, and newly covered hall roof.

Due to greatly increased building costs, high energy costs and other rising costs over the past few years, the Parochial Church Council has taken the decision to pause the Transformation Project and refocus, for an interim period of time, on a programme to smarten up the exterior of the Hall and the site as a whole, and to maximise the use of the existing building by and for the Harnham community.

All our supporters are encouraged to help us promote the building to potential hirers, particularly for weekend parties and events.

The Parochial Church Council remains committed to our longer-term vision to transform the building into Harnham Hub, as a centre of activity and outreach for the whole community of Harnham.

PCC has identified Financial priorities

- 1. Ensure that there is a balance in fundraising between restricted and general income** Hall management, Hall Development. PCC.
- 2. Reduce expenditure** Communications, Admin, Worship, Eco church committee.
- 3. Increase income** Stewardship with Vicar, Treasurer and Planned giving secretary. PCC focus on increasing income. Churchwardens and Congregation focus on raising income. Grant searches for specific purposes and a specific fundraising group.
- 4. Maximise Hall use / income and marketing potential** Hall Management committee, Communications Committee.
- 5. Hall maintenance and renovation plan** Hall Transformation Committee.
- 6. Training in finance for PCC members.** PCC members, Diocese.

Most of our regular income comes from the church family. Thank you.

Giving regularly means we are better able to plan for the year and the future.

- The best and most secure method of paying is via Parish Giving Scheme. If you still give via envelopes, or 'normal' direct debit, you could change to PGS. It means we can claim gift aid much easier and have regular income.

Could you

- Increase your regular giving?
- Intentionally invite people to church and events?
- Intentionally encourage or gift a legacy of 1%
- Volunteer at events that are fundraisers....



Fundraisers planned

We aim to focus on fundraising events and activities that create community, are not too demanding of voluntary time, and produce a good financial result.

- First Wednesday Talks
- Fun Day and Fete- Could you volunteer to take a lead? Lead a stall?
- Two Music Evenings
- Autumn Quiz Night
- Ride and Stride- Could you ride or know people who could?
- Personal Challenge- Could you take on a sponsored challenge?
- Fundraising ideas... using your gifts, skills and money



Thanksgiving



Encouragement from Ephesians.

For this reason, I kneel before the Father, from whom every family^[a] in heaven and on earth derives its name.

I pray that out of his glorious riches he may strengthen you with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the Lord's holy people, to grasp how wide and long and high and deep is the love of Christ,¹⁹ and to know this love that surpasses knowledge—that you may be filled to the measure of all the fullness of God.

Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen.