

# Harnham Parish Annual Review 2025



Living, Learning and Loving through **Christ**



Care: Pastoral services



Children: Harnham Junior School's new banner made with Harnham Parish



Community: Being inspired at First Weds Talks



Creation: Churchyard tidy up and tea

## Inspiring word and action...

*'The Spirit of the Lord is on me, because the Lord has anointed me to proclaim good news to the poor. The Lord has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free and to proclaim the year of the Lord's favour.'* (Luke 4.18)

During 2025 Harnham Parish Christians, inspired by worship and fellowship in our various Churches, have proclaimed their faith in word and action.

This report reviews the 2025 aims of the Parochial Church Council and explains how these have progressed, through God's grace. At the end of the report, you will see the PCC considerations for 2026.

John Vincent once said "***Spirituality is not purely about prayer - Christ came to earth. Spirituality is about mucking in to change the world***". We need this attitude more in our world, in our community and homes.

Preparing this report has reminded me of just how much we have lived out our faith in our community. It is a privilege to serve in such a community minded parish with so many volunteers who give of their time for the sake of Christ through caring; working with children; creating community; caring for creation. We have grown in faith, action and some numbers and we need to be realistic about how much volunteers can do. We have opportunities as the new estates grow with families and new people retire to Harnham.

Thank you for being a community with a lively faith who 'muck in'.

Revd Becky



# Team Harnham 2025



Revd Becky Roberts  
Incumbent



Jane Carr

&



Debbie Musselwhite  
Lay Pastoral Assistant



Revd Sophie Ferguson  
Curate



Robert Salkeld,  
Churchwardens



Jean Mercer  
Lay Pastoral Assistant



Matthew Stone  
Licenced Lay Minister



Katy Carter  
Licenced Lay Minister with PTO



Kate Mash  
PCC lay chair



Julie Scott  
PCC Treasurer



Richard Scott  
PCC Secretary



Jacqui Brown  
Parish Safeguarding Officer

## Elected Lay Members of PCC Churchwardens

Jane Carr (until APCM 2026)  
Robert Salkeld (until APCM 2026)  
Debbie Musselwhite (until APCM 2027)

Jenny West (until APCM 2028)  
Dr Kate Mash (until APCM 2028)  
Jacqui Brown (until APCM 2028)  
Diane Ng (until APCM 2028)  
Jo Wood (until APCM 2028)

## Deanery Synod

Katy Carter, Neil Turpin, Frances Howard (until APCM 2026)

## Officers (non-voting)

Julie Scott treasurer (annual election)  
Richard Scott PCC secretary

YOU

## The PCC identified the following priorities at the last APCM

- Make the Field View into community hub.
- Work with local musicians 'Come and Sing'
- Continue to support HCN coffee and chat
- Work with Diocesan Growing Faith and discipleship team, and Mission Hubs
- Sophie as curate of Cathedral and Harnham

- Continue to work with Diocesan Eco team
- Fair trade stalls
- Messy Church stall at People in the Park, Salisbury transition city (2026)
- Update electrics in All Saints and hall



- Promote campaigns as part of Christian discipleship e.g. Sarum Concern for Palestine, Mother's Union campaigns against FGM, Sudan Medical Link, Harnham Junior school exploration of Courageous Advocacy.
- Support vulnerable with pastoral visits, listen to the excluded

- Continue to reduce costs e.g. systematic reviews of energy usage, making the best of hall resources and investing in necessary building work
- Ensure fair share, increase in parish giving scheme, wider community giving, build up parish reserves
- Rental of church buildings
- Mission to the new estates
- Use electronic systems for finance and admin
- Sustain fundraising

- Change Sunday-centric culture
- Shape Course- we all have gifts
- Refocus on families as gathering place, fun workshops and worship
- Refocus on enquirers
- Music and Mission
- Trial Safeguarding Hub

## Creative partnerships in local mission

### Creative Partnerships in local mission

- Make Field View into a community hub.
- Work with local musicians 'Come & Sing'
- Continue to support HCN coffee & chat
- Work with Diocesan Growing Faith and discipleship team, and Mission Hubs
- Sophie as curate of Cathedral and Harnham

Progress on Field View has been analysing best ways forward for a disabled toilet, new French Windows and ensure it meets our needs and the needs of NHS and larger organisations.

Harnham Parish continues to support Harnham Community Network's coffee & chat and the Harnham Harvest Table with charitable rates and volunteers.

The Growing Faith team and Revd Becky supported work at the Junior School Year Six leavers service with Harnham students taking pride of place in leading the prayers.

Revd Sophie has been committed to developing good working relationships in the Cathedral & the Parish.

Mission Hubs are developing at St Pauls and St Francis Church, focussing on Creative Arts, Christians against Poverty, Parish Nurse partnerships, and worship.

As Rural Dean Revd Becky is leading Synods that explore the themes of Creative mission and developing shared resources across the Deanery.

Revd Sophie Ferguson's ordination



## Climate action

- Continue to work with Diocesan Eco team
- Fair trade stalls
- Messy Church stall at People in the Park, Salisbury transition city (2026)
- Update electrics in All Saints and hall

Harnham hosted the first ever Salisbury Deanery Eco morning to which Chalke Valley Deanery churches and Salisbury Deanery Churches were invited. The Diocesan Net Zero team also came along to encourage parishes to report their energy footprint.

Joanna Woodd organised regular Fairtrade stalls at major festivals encouraging us all to invest in the benefits of the Fairtrade chocolate, olive oil and much more.

Richard Scott has invested much time and energy on the hall. The installation of solar panels and storage batteries for the hall has dramatically reduced electricity use for the year. In addition he has worked to reduce energy expenditure, adjusting temperatures according to hall user groups activity.

The electricity consumption for the churches has also been reduced by careful management and United services in the autumn of 2025, with future review in 2026 of halo heaters possibly for All Saints.



Fair trade stall in St George's



Deanery Eco Morning



Halo heaters

Harnham hosted 'Sarum Concern for Palestine' Christmas tree and Prayers in St George's for Advent, Christmas and Epiphany highlighting the needs of the Palestinian people to those who visited and worshipped here.

80 years of Christian Aid were marked in Salisbury with some of the Harnham Congregation in attendance at the Methodist Church. Charlotte Scott the Christian Aid British Church Relations Manager came to speak.

Courageous Advocacy was embedded further into the new Junior School RE curriculum and school values.

As part of the PCC agenda, we analysed the Five Marks of Mission over the course of 2025 meetings. This highlighted the injustices in Harnham. Our response was to invite speakers to lead the 2026 Lent talks to encourage a better understanding of these issues for the whole congregation.

Card sales in Harnham, organised by David and Katharine Callard, provided a great space for cake and chatter and raising approx. £1,000 for The Sudan's Medical Link.

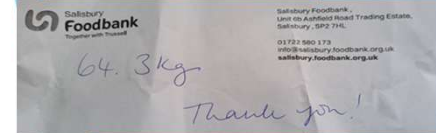
Mothers Union continued to provide Community Teas four times a year for those living alone. Not only pastoral care but justice for those who are often lonely or forgotten in our communities. One of the Messy Church families was supported by the Mothers Union branch in Harnham to go on holiday for a week at the Caravan in Rockley Park in Poole. A holiday would not otherwise have been possible for this family. They were so thrilled and wrote to say how wonderful this opportunity had been for them.

Mothers Union celebrate 150 years in 2026. The Mothers union organising committee will support a new venture - Torrit Mother's Union in South Sudan whose local agricultural projects will sustain the whole community. In January 2026 two new people were enlisted in the branch. Numbers are increasing. Do ask Katharine for more information. With thanks to all on the committee. Katharine Callard.

Revd Becky supported and advertised Harnham Day Centre that meets in Brympton House.

Revd Sophie visits and leads worship in Willowcroft care home.

Working  
for justice



- Promote campaigns as part of Christian discipleship e.g. Sarum Concern for Palestine, Mother's Union campaigns against FGM, Sudan Medical Link, Harnham Junior school exploration of Courageous Advocacy.
- Support vulnerable with pastoral visits, listen to the excluded



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I have been visiting residents living in Harnham Croft Nursing Home giving a monthly communion service of up to 16 residents, this invitation is always extended to staff and visitors, some of whom have attended. Additionally, as requested I visit residents privately in their rooms, especially when they are unwell. When dying, I ask clergy to attend to give healing oils. This year I have also joined in with their craft sessions, singalong, bingo, and quizzes.

**The result?** Better relationships with individuals especially those who do not attend services and have had negative experiences with church or who have no faith. One has felt safe enough to join the worship. The staff know me better and feel comfortable approaching me.

There have been 5 deaths, 2 people have had anointing oils as requested and one funeral service in Harnham church as their loved one had attended the services.

**What supports me?** I am a member of MU attending various events such as community teas, a valuable way of connecting to the wider parish. I attend the morning prayer and midday meditation services. I attend a care and prayer group once a month in Harnham. I also enjoy investing time in study- I have participated in the Lay Worship Leader Course this year.

Debbie Musselwhite. LWL and Lay Pastoral Assistant.

I have been visiting residents living at home and in the Little Manor Care home. I visit in the capacity of both LPA and as a member of Mother's Union.

I enjoy supporting the carers as well as those who are cared for, ensuring all feel safe and listened to. I also take communion to people who cannot attend church and will appreciate it. I visit those who are ill or bereaved, not just the housebound, but just to show we care when they need care.

Some of the people I visit have recently died: Doreen Cartlidge and Rachel Webb.

**What supports me?** I have people I talk to who understand and listen and I enjoy relaxing with the arts.

**Working with families.** The joy of leading Messy Church was working with families and giving children the awareness that there is a God and Jesus is real. I hope that this stays with them into later life. As a lead, I worked to prepare meetings and always ensured I was 'extra' so that there was someone to welcome the families to listened to the parents. Investing in relationships with families is so important as the families still talk to me. Relationships carry forward beyond the hall or church walls into life in the community.

Jean Mercer. Lay Pastoral Assistant.

Financing  
the future  
sustainably

- Continue to reduce costs e.g. systematic reviews of energy usage, making the best of hall resources and investing in necessary building work
- Ensure fair share, increase in parish giving scheme, wider community giving, build up parish reserves

This is my third year preparing accounts. I took the post very much in the spirit of the quote from John Vincent given in the introduction that “spirituality is about mucking in to change the world”. After two years of targeted cost cutting and review of contracts, the results have been very rewarding. This year, we celebrate

- revised lower share to the Diocese for the last two years, giving a £20,000 gain against 2025 budget of; Share now stands at £70,500 pa rather than the £95,000 forecast last year.
- continued reduction of costs in all areas including churchyards, photocopying, electricity, phone and broadband contracts, all giving significant savings;
- no employed contractor for the year in the Parish Office saving £10,000, covered by volunteers;
- growing income and community for the hall (see following report); and
- receipt of a legacy into the general fund of £25,000.

The result is a dramatic improvement in the assets of the general fund to £60,000 (2023 - £4,500). The parish reserve deposit held for the general and restricted funds has increased to £105,000. This can now be spent on projects.

This has all been completely dependent on the wonderful support of members of the parish in following this lead and mucking in both on cost saving initiatives, fundraising and on lots of “muck in and help” days - staffing the office, planting hedges, churchyard tidying, and general admin by volunteers. Many thanks to all of you.

I’d also like to thank those who quietly carry out the crucial work of counting, recording and banking cash, whether from services, fundraising or other giving. This help is essential to maintain the split responsibility required on managing funds. So thanks to David Curzon for his many years as gift aid secretary - both banking donations and completing schedules for gift aid claims. Thank you also to Sue Reeder and Jan Spiller who quietly ensure the cash in the safes are regularly banked. Also to Pam Ashley who banks the Parish Magazine. These are all an essential part of the finance function in the parish.

Julie Scott PCC Treasurer

Financing  
the future  
sustainably

- Rental of church buildings
- Mission to the new estates
- Use electronic systems for finance and admin

Rentals in the hall increased by £4,000 to £29,000 due to continuing enhancements to the booking process and a personal approach by volunteers, especially when hirers visit the Parish Office on Fridays. To discuss what they want and talking them through the booking process.

Hall Calendar and Field View calendar are now available to see on the Parish Website for any potential customers.

A regular rental for All Saints Church is in process.

As for much of the Church of England, the future of giving is dependent on maintaining numbers within the community that give regularly.

Thank you to all who have transferred onto the Parish Giving Scheme, which is a time efficient way of giving without the need for administration of gift aid by the parish. We also still receive significant income from standing orders, donations and the more modern Sumup electronic card transactions, without which we would not be continuing to remain viable. As it is, the regular donations are not quite estimated to cover our parish share of £70,500 for 2026 – which was only just met in 2025.

Financing  
the future  
sustainably

- Sustain fundraising

## “Fun’draising”

**FWT** raised £4,500 and attracts 70 to 90 people to find out more from local experts. Special thanks to Charles Woodd who organised 2025 before passing the baton to Michael Camp for 2026.. More volunteers are needed to help set up and host refreshments.

**Harnham Fun Day and Fete raised £2,500** Charles Woodd led the planning with Emma Wilson organising volunteers and Neil marshalling all on the day with the help of some chickens. Families ‘hung out’ at the Messy Church tent, some of whom later began to attend summer workshops. Children climbed the climbing wall (many times !!) Adults enjoyed the bar, cake and teas. Attendance at around 800 people of all ages considerably exceeded that in 2024 within a great community atmosphere. Hardworking volunteers are essential for the success of these events. Many thanks to those who helped in 2025. Do you know people in the community who could help? If so invite them to help this year and let Emma know!

**Neil’s Quiz nights** on Shrove Tuesday and Harvest time were well attended and popular events which raised £1,000 for the parish. They attracted both young and old. The regular quiz nights are now developing their own community of quizzers.

**Wedding Anniversary Lunch** We all celebrated Ann and David’s wedding anniversary and raised. £1,000.

**Tabletop** sales were held in January and June raising £400 approx. in total,. But as ever with these events, the social engagement and conversations were as valuable as the money raised, and I believe makes it all doubly worthwhile. This year there will be a tabletop specifically linked to crafting. Charles Woodd.

**Ride and Stride** The parish received £340 thanks to Robert Salkeld who raised £847.50. He came second in the Walkers Over 65 class and received an “Individual Achievement” prize from the WHCT.

**Donations** to support Archbishop Charles’ from South Sudan appeal to buy maize totalled just over £200.



Emma Wilson, Mayor John and his wife, Charles Woodd.



Courageous  
Christian  
Leadership

- Change Sunday-centric culture
- Shape Course- we all have gifts
- Refocus on families as gathering place, fun workshops and worship
- Refocus on enquirers
- Music and Mission
- Trial Safeguarding Hub

A new Taize and Meditation service was added to the mix of midweek opportunities for prayer, fellowship and growth, which deepens prayer and sustains faith in action. Similarly, Friday Art meditation and conversation Lent and Advent deepens prayer, reflection and Christian community.

These initiatives joined the existing:

- Pause for Thought 'Such valuable discussions that really make us think.'
- Pause for Prosecco 'I think we could invite so and so to this lovely group.'
- Regular morning prayer in All Saints and St G.
- Prayer, discussion of the readings or Saints' lives and support.
- Harnham Junior School Worship every Tuesday led by Revd Becky, Katy and Father Michael

Other initiatives beyond Sunday services included workshops for toddlers, children and families in All Saints which were well attended.

The shape course was not run, as discernment was already taking shape in the form of a Lay Worship Leaders course. The course was run over 3 months by Revd Becky and Revd Ann. We are very pleased and proud of Jacqui, Neil and Debbie for their study, their Advent talks and their licencing in January 2026. Thank you so much to those who came to support - it showed how great the Harnham community are at being community together.



Debbie, Neil, Jacqui -  
New Lay Worship  
Leaders. With Revd  
Becky and Revd Ann Long  
at the licencing.



Courageous  
Christian  
leadership



Storyteller Paul



Ayres and Graces Concert

## Creative partnerships with local Musicians and Music as Mission

- June** Ayres and Graces baroque concert was held in St George's after a request for the Salisbury Musick festival
- August** A Special evensong in SG arranged by Malcolm Sturgess and a Sermon series on favourite hymns arranged by worship committee.
- Sept** Salisbury Musick festival took place across the city and in St George's, as well as a special evensong in All Saints with The Halcyon Singers.
- Oct** A Folk Mass in St George's was arranged by Becky and Michael Camp with a guest Methodist storyteller, which attracted church and community members who had not attended for a while!
- Dec** Choirs in care homes were a partnership between the Parish and Harnham Junior School. Revd Becky, Revd Sophie and Helen Donnelly head of Junior School organised an intergenerational carol service in Harnham Croft and Brympton. A positive time for all communities involved- to showcase school choir and the children's interaction with care homes, to support parish / school relationship, and to care for the elderly.
- Messy Church used the Children's Society information to host a Christingle partnering with the band Michael Camp and Andrew Fisher provided. This service had the largest numbers of children in SG church for the year.
- Christmas Carol service in AS arranged by Revd Becky and Libby Poppleton- attracted choir member families, congregation and some of wider community. Nos were still down from pre Covid previous years. Members of the wider community should be asked to read.
- Beer and Carols at the Old Mill Pub arranged by Revd Becky, Ian, and Liddy – attracted huge numbers of the Salisbury community, other church members across Salisbury, and supported local economy. People across Salisbury still talk about it today. Some come just to remember their loved ones at Christmastime.

### Music events in 2026

**May** The first ever 'Banger and Assembly Bangers' at the Old Mill arranged by Revd Sophie.

Look out for more **Sept** Hymns and Pimms in the Hall arranged by David Baker, Charles, Ian

**Oct** Folk Mass.

**Dec** Salisbury Cathedral members will join us to sing on new estates or in central parsonage Green.

Music continues to attract new people. Would you like to be part of a choir?



## **An overview of St George.**

**Jane Carr, churchwarden and worship committee.**

### **Worship and Discipleship**

Throughout the year first Sunday services held 'Mission through' sermons with invited speakers. These included Andrew Gough, 'It was great to be with you this morning. Many thanks for inviting me to preach on men's ministry. I had plenty of very positive feedback in conversations over coffee which is encouraging. My ministry to men in terms of general well being through Men's Shed and Motorcycle Clubs is going very well, and I have lots of opportunities to make a difference..'

In August people were asked for their favourite hymns and why. This was discussed before we sang the hymn – and sermons about a hymn. This was very popular and it may be reprised again August 2026.

My thanks to the many Sunday wardens, servers and all who clean.

### **Church Opening**

St George's continues to be open during the day; many people pause to reflect and pray and are very appreciative of the holy space.

Because I do not live in the Parish, the Rota is undertaken by Annette Phillips and many residents of Buttercup Close; as Churchwarden, I am very grateful for their help and support to ensure we provide this service to the community. Jane.

### **2025 in Numbers!**

1 Burial 2 Burials of Ashes 3 Funerals 1 Receipt of Coffin  
1 Wedding 1 Wedding Blessing  
2 Baptisms  
35 people regularly attended 9.30 services (average)  
53 people regularly attended 10.00 United Communion  
11 Ash Wednesday morning Holy Communion  
25 Good Friday Meditation;  
58 Easter Sunday All age Communion  
44 Patronal Festival  
42 Christmas Day All Age Communion

**Church Building:** There was a leak in St George's roof. Tiles have been replaced by Wallbridges. Another leak needs repairing above the chancel. Can you help? The Faculty for the removal of pews is near its final Yes! Now the church is open daily, a brown sign for the church was investigated.

**Churchyard:** The mapping records for the churchyard need updating. We are grateful to Joanna, Kevin and Richard for their work to keep the churchyard tidy and more Eco friendly.

### **Projects for 2026**

Re-mapping the graves in the Churchyard;  
Further investigations into the replacement of the Lime Plaster. Repairs are needed around the Boiler Room as this is one of the main causes of the damage.  
Could you help with ensuring these take place?

## An overview of All Saints

Robert Salkeld, churchwarden, and chair of property committee

### **Worship and Discipleship**

Throughout the year, 8am said services were held twice a month, as well as a mixture of sung services of the Word and Communion. In August people united for worship, as well as the winter months.

### **Church Opening**

All Saints continues to be open during the day - Some visitors come to use the lavatory; once the sink tap was left running and the floor covered with water. Once the Offertory Box was robbed by breaking the padlocks; larger and more visible locks have been fitted.

**Visitors Book:** Comments ranged from 'A lovely church. Beautiful. Peaceful. to "4/10 kind a lame I guess"! The prayer tree is regularly used, and one comment was on how helpful the aid to prayer leaflet was.

### **Church building:**

In January the top of the North Nave Buttress was damaged by frost; the replacement of the damaged masonry was completed on 23rd December. The lectern microphone is operating on an extension cable after its fixed wiring developed a fault. The Organ Gallery gate is still secured by cable ties. Damp patches in chancel and lavatory are being monitored. The Organ's heating system has been a success. A new and more reliable electricity meter has been installed. The experiment of heating the building for services by only the tube and panel heaters is looking promising.

My thanks to the many Sunday wardens, servers and all who clean.

### **Churchyard:**

The mapping records for the churchyard need updating. We are grateful to Richard and Martin for their work to keep the churchyard tidy and more Eco friendly. The volunteer tidy up in the summer was a great success resulting in tidily edged memorials.

### **2025 in Numbers!**

1 Burial 7 Burials of Ashes 7 Funerals 1 Receipt of Coffin  
2 memorial services  
6 Baptisms  
8-16 people regularly attended 08.00 services  
3-7 Tuesday morning prayer in churchyard  
8 Stations of the Cross  
8-11 attended Lent talks and compline  
9-12 Harnham Croft Communion  
11 and 1 dog Ascension walk and prayer  
16 Ash Wednesday evening Holy Communion  
12-23 people attended 11.00 service of Word  
31- 53 people regularly attended 10.00 United Communion  
20 Messy Church Easter Workshop  
21 Maundy Thursday  
31 Revd Julian's farewell  
33 Choral Evensong with Halcyon Singers  
36 Easter All Age Communion at 11.00  
40 Memorial Hall Remembrance and Organ recital  
46 Nativity  
53 Harvest  
43 Patronal Festival  
63 VJ commemorative Communion Service  
72 Lamentation for Nakbha  
80 strikes of the bell on VE

### **Projects for 2026**

Re-mapping the graves in the Churchyard;  
Further investigations and repairs to the Vestry roof leak.  
Consideration of a way forward for the building and heating.

## An overview of Your Parish Hall

### Richard Scott

#### **Groups**

Over 20 community groups call the Parish Hall home. There is something for everybody. Please come and join a group and make new friends amongst the 300 people who visit the hall every week.. Many, many thanks to the volunteers that keep these groups going.

#### **Private Parties & Celebrations**

Thank you for hiring the Hall to celebrate family life from wakes celebrating lives well lived to christening parties looking forward and many Birthday parties where hushed tones mention the cake candle count.

#### **Fund raising events**

Thank you for your generous donations as you have enjoyed a varied program of fun from Talks on Wednesday nights to Fetes & Fundays to Quizzes and other community events.

#### **2026 Projects**

The Hall generates 35% of the income of the Parish as well as hosting many community and fundraising events. The PCC has identified another 6 projects to improve the Parish Hall. Please volunteer to help draft plans and obtain costings for these projects to refurb and enhance your Parish Hall so that it can continue to serve Harnham in the future.

#### **2025 in Numbers**

- 1 Container removed from site
- 1 Garden shed moved to under the trees
- 2 Waste containers removed from site
- 10 metres of picket fence removed
- 21 Solar Panels installed
- 27 parking bays relined
- 44 metres of hedge planted on Southern Boundary
- 50% reduction in electricity usage
- 60 metres of Lower Street hedge under restoration
- 2,500 cups served at Coffee & Chat

#### **2025 Projects**

1. **Carbon Zero Works** including 21 Solar Panels part funded by Wiltshire Council grant (Q1 2025)
2. **Eco and Environment:** Replanting and restoring the hedgerows around the Parish Hall part funded by a Salisbury Area Board grant and donation from Harnham Community Network (“HCN”) on behalf of the Green Corridor Fund (Q1 2025 start)

# Parish Hall Projects

	Status /next steps
1. Carbon Zero Works including Solar Panels part funded by Wiltshire Council grant.	Completed Q1, 2025
2. Eco and Environment: Replanting and restoring the hedgerows around the Parish Hall part funded by a Salisbury Area Board grant and donation from Harnham Community Network (“HCN”) on behalf of the Green Corridor Fund	First phase completed Q1, 2025. Lower Street hedge renovation ongoing. Growing new saplings for SW boundary hedge.
3. Parking: Relining the parking bays (November 2025), renovating parking areas and installing bicycle racks from Wiltshire Council	Car Park relined Q4, 2025. Obtaining quotes for car renovation & bicycle racks linked to project 5
4. Electrics: Replacing/upgrading the original electric equipment and wiring that serves the Eastern end, the Parish Office and the smaller hall. Installing central lights in the Large Hall along with Smoke/Fire alarms system.	Obtaining quotes but dependent on projects 5,6 and 7
5. Disability access: Level external access to the smaller hall and the shared kitchen via a patio with outdoor seating.	} Obtaining quotes but dependent on projects 5,6 and 7.
6. Disabled toilet to directly serve the smaller hall as well as updating existing toilets.	}
7. Increasing and improving storage: Stairs via a gallery to the mezzanine loft at the eastern end to increase storage space for groups with activities in the Hall. This will enable Toddler toy storage to be relocated to the mezzanine to increase and improve direct access storage for tables and chairs.	} } }
8. Old wooden doors: Replacing all the original external wooden doors to decrease draughts and improve security/safety and controlled access. Consider new entrance lobby by Parish Office and southern double fire doors for the Large Hall.	Obtaining quotes but dependent on projects 5,6 and 7

**From the Messy Church team** - Annette Philips, Joyce Salkeld, Jacqui Brown, Liddy Thompson, Annie White- who take it in turns to be at Messy Church and lead worship and activities.

In the kitchen - Esme Hopkinson, Jeanne Ross, Diana Ng and Anne McGarry who take it in turns to provide teas. We are lucky to be able to call on two of our parents to lead science activities, as appropriate.

Messy Church is suitable for 0-11 yr olds and their families of any kind. We meet 3 - 4.30pm on the second Sunday of each month, excluding August and the month of Easter. Any family bringing a child to Baptism is asked to attend, to spend prep. time with Becky or Sophie as well as seeing what is on offer for Children.

We have the most diverse “congregation” socially, ethnically and economically in which families mix with others. From children who attend the Cathedral School to those who go to Exeter House. Families are Indian, Portuguese, Polish, South African. Messy Church provides a safe, fun and social environment where a lot of one child families, grandparents who are carers, gather together.

So far in 2026 we have welcomed, in total, 18 families and 24 children.



Huge thanks to Diana Curzon, Judy Stone, and Linda Osmond who gave so much time and creativity to Messy Church over many years and have now stepped back.

Also, to Jean Mercer who has led Messy Church so well for the past 10 years and now decided to focus on MU.

## Growing faith through Messy Church

Annette: 'When I moved here six years ago, if you'd have thought that is what I would be doing now, I would have laughed and said, 'Don't be so ridiculous'. On attending my first service at St George's one thing struck me immediately – main worship – no children or families. I had never been to a church where these were absent. I was persuaded to stay and help in Messy Church. Let me say I am not or ever have been a Blue Peter mother in terms of crafts or been involved with groups of children. However, I do feel passionately that children and their families should be welcomed into church, and a church community should be 'all age' to thrive, so we can grow and learn from each other. It should be all inclusive. As Jesus said, "Suffer little children to come unto me". I feel part of our mission should be to try and achieve that aim. As the Bible says, we are his feet and hands here to carry on his mission. On a personal note, I can say that I have gained far more from Messy Church than I have given.'

Every term, one of the five Messy Church values is chosen to underpin our worship: Being Christ- Centred, Families, Hospitality, All Age and Celebration. A relevant Bible Story is chosen that forms the basis of the service. Our 'liturgical format' :

- Welcome
- "Starter Activity " (parachute game, treasure hunt, creative arts and crafts activity for the Messy Church display board.)
- Bible Story (interactive with the children, or dramatized, involves puppets/ props) The teller will also incorporate the values within the story
- Action song
- A period of 3 crafts and activities or games and sports as well as a Toddler/Baby area and the Prayer Tree
- Naming our 'Thank you's' before God
- Grace
- Tea and fellowship whilst providing for those who may not be able to afford one. Donations are blessed. (A QR code was introduced for donations in March 2026 at the request of some parents and has already been used.)
- Team members support the whole family
- Notices are given out, alongside home activities that support the theme.



## Growing faith through Communication

As we all know, communication is key!

The Parish magazine continues to have a positive impact on the local community, having widened its scope to share news from many different community groups and events with Ian Davidson continuing as editor.

Magazine collation and distribution is organised by Pam Ashley, with a keen team who enjoy the 'collation and chat!' Thanks to all who collate and distribute.

Posters distributions within the community are organised by Charles Woodd - covering fences with everything you need to know!

Communication was improved with the addition of a notice board on the path through to St George's and on the hall Field View Wall.

### **Communications in numbers**

300 plus magazine deliveries.

114 subscribers to Youtube which is an increase from 98 in 2024.

136 followers on Facebook which is an increase from 99 in 2024.

794 followers on Twitter X - we follow 1000 groups / people.

With the notice sheets now being opened via the website, there has been an increase in visitor numbers to the webpages now reaching 300 clicks a fortnight. Average read 4 mins!

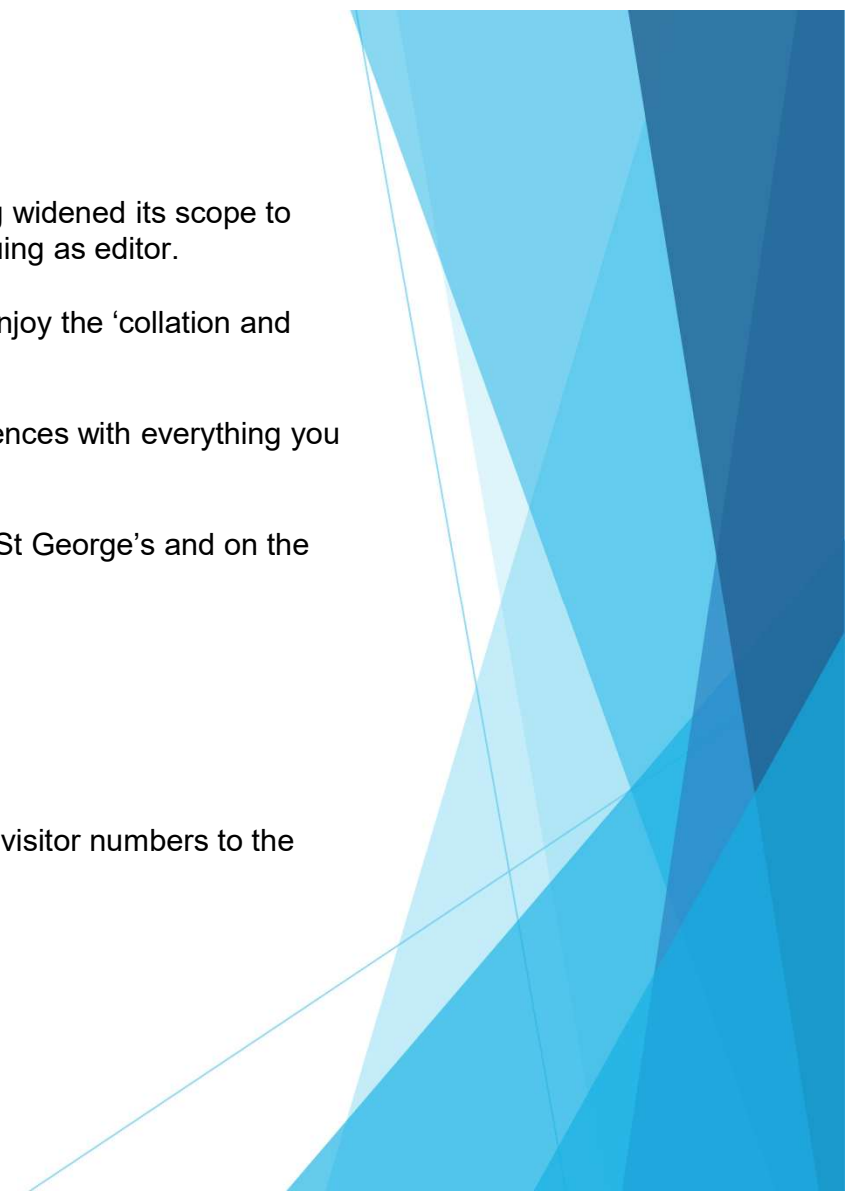
With thanks to all who work on social media, the website and magazine.

Ways forward with comms:

To create a less static website using blog post pages, and picture scrolling.

Hall user group posters to increase advertising.

More live streaming.



## Property Works Completed 2025 Robert Salkeld.

**January:** The Bath stone capping of the north buttress to the Nave, All Saints, was damaged by frost.

**Jan to March:** The hedge on the South Boundary was removed and a new one planted funded by a grant from the Salisbury Area Board as well as Green Corridor monies from Harnham Community Network. The Lower Street hedge was renovated removing ivy killing the hedging. The water-pipe in the Hall loft was lagged.

**Feb:** Solar panels were installed on the Hall roof.

**May:** Storage Container was removed from the Hall Car Park.

**Nov:** St George's Quinquennial Inspection was carried out by the Parish Architect and the report has been received. The replacement of slipped roofing tiles on the roof of the Nave & Chancel was carried out by Wallbridges. Questions regarding the installation and the effectiveness of the organ's heating system have been answered.

**Dec:** The North Buttress was repaired by Colin Avery.

## Works in hand at the end of 2025

**All Saints:** Engage roof Contractor to cure the Vestry Roof Valley Gutter and leak; to investigate source of leak in porch roof. The intention is to engage the same contractor as St George. Clear the gutters on the South side of the building.

**St George:** Engage roof Contractors to re-seal the flat roof of the Boiler Room and to improve the gutter above it, and to trace the leak on the South Side of the Chancel. The intention is to engage the same contractor as at All Saints. The removal of 3 pews between the Font and the Organ on receipt of DAC approval.

### Churchyards

Topographical survey plans of both Churchyards have been undertaken by David Stone, and Jane Carr is collating the St George's plan with the Burial Register. Nothing further has been heard from the National Burial Ground Survey.

Recertification of Electrical systems in all three buildings are needed. Health and Safety remains necessary as PCC responsibility as we have no current Health and Safety officer.

### The Hall & Field View:

Quotes are being obtained to update the old electric circuits

As in the past, thanks are due to everyone on the Property Committee and to all those who have provided advice, labour and enthusiasm to keep the parish's properties available for our congregations and others. Robert Salkeld.



## Safeguarding. Jacqui Brown. Harnham PSO.

**Safer recruitment processes, training and DBS checks** are more important than ever and I am grateful for everyone's efforts in these areas. No screening system is completely foolproof, but it is an accepted fact that robust processes will deter many with malevolent intentions. Many of the congregation attended a safeguarding training session in September 2023 with Jonathan Whiter. They will need to renew their training this summer. This can be done online via the Church of England training portal. I will try and arrange some face-to-face sessions for those who struggle with using computers. Please let me know if you would prefer to attend a session.

I would like to thank the PCC and especially Revd Becky for their help and support over the year. This role would be impossible without it.

**There are reporting forms for any disclosures or concerns in both churches and the Parish Hall or you can phone or email me with any concerns on 07909 648 309 or [safeguarding@harnhamparish.org.uk](mailto:safeguarding@harnhamparish.org.uk)**

**The Diocesan contact details are 01722 438651, option 2 or email [safeguarding@salisbury.anglican.org](mailto:safeguarding@salisbury.anglican.org)**

**From 5pm Friday to 10pm Sunday, please contact 31:8 for advice and to report non urgent disclosures on 0303 003 1111.**

**For urgent disclosures dial 999 and report to the police and ambulance if required.**

## Safeguarding. Jacqui Brown. Harnham PSO.

**Safeguarding is EVERYONE's concern and responsibility.** NO-ONE is too important not to take it seriously. It is Gospel work. The repercussions of the Makin Report have continued to be felt throughout Safeguarding Teams across the country and safeguarding now has a much higher priority. The new Archbishop of Canterbury, the Right Reverend Sarah Mullally emphasised the importance of safeguarding for everyone in her inaugural speech.

**A Major issue in 2025 was a data breach** affecting the DBS provider APCS. APCS is a national DBS provider who was responsible for providing DBS checks for several Dioceses as well as other institutions such as schools and hospitals across the UK. Unfortunately, most parishes within the Salisbury Diocese were affected - from Clergy to volunteers. This caused, and is still causing, problems and anxieties. The Diocese provided Experian Cover for a year for those affected. Harnham had just started trialling a new DBS provider for the Diocese. All parishes within the Diocese are switching to **ThirtyOne:Eight**. ThirtyOne:Eight is also the out of hours contact for safeguarding concerns. The Diocesan Safeguarding Team have continued to provide monthly updates for the parish safeguarding officers and recruited extra staff to increase their capacity to deal with disclosures and support the parishes. This has enabled them to roll out the switch to ThirtyOne:Eight in a much quicker timescale than originally planned.

**Locally, parishioners have been targeted by scammers.** PLEASE DO NOT BUY AMAZON (or other) VOUCHERS ON BEHALF OF REVD BECKY. Other recent scams have involved family or friends with laryngitis or lost /stolen phones! Likewise, we do not want a 'free' non-existent grand piano which is offered every few months! Please be careful. Safeguarding concerns are reported to Revd Becky or me on a regular basis and as a team we take the necessary actions, with guidance from the Diocesan Team. Thank you to those who have shared their concerns, which as a Parish we take seriously as part of our Christian care.

# Mission Stats

SfM Dashboard for the Parish of Harnham: St George & All Saints in the Deanery of SALISBURY

Report	Field	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
1. Attendance Summary	Christmas	362	327	176	180	87	133	219	158	195	163
	Easter	200	206	163	164	-	112	90	100	110	130
	Average Week, October	152	92	95	135	40	53	53	64	70	55
	Usual Sunday	98	93	70	84	-	-	62	103	67	48
	Worshipping Community	95	93	68	84	103	113	113	83	82	74
2. Worshipping Community	Total			68	84	103	113	113	83	82	74
	0-17			2	0	5	2	10	0	0	0
	18-69			25	22	23	34	26	16	21	26
	70+			41	62	75	77	77	67	61	56
	Age unspecified			0	0	0	0	0	0	0	0
	Joiners			7	8	15	7	8	4	6	1
	Leavers			2	7	10	7	5	9	7	9
3. Usual Sunday Attendance	Adults	95	90	68	84	-	-	52	92	67	48
	Children	3	3	2	0	-	-	10	11	0	0
4. Average Weekly Attendance	Adults	133	91	90	122	40	53	51	62	64	55
	Children	19	1	5	13	0	0	3	3	5	0
	Adults, School	-	16	-	-	-	-	9	-	-	8
	Children, School	-	82	-	-	-	-	83	-	-	76
5. Percentage Children	Usual Sunday (aged < 16)	3%	3%	3%	0%	-	-	16%	11%	0%	0%
	Average Week, October, excluding school services (aged < 16)	12%	1%	6%	9%	0%	0%	5%	4%	8%	0%
	Worshipping community (aged < 18)	2%	3%	3%	0%	5%	2%	9%	0%	0%	0%
6. Baptisms, marriages and funerals	Baptisms	30	13	10	17	2	1	10	3	3	4
	Marriages	4	7	6	3	2	2	3	2	5	1
	Funerals	37	26	16	14	16	21	15	7	24	22
7. Electoral Roll	Electoral Roll	212	208	212	165	159	156	156	150	151	105

Note the longer term effect of Covid lock down and the age of those who were worshipping and have now died, on our congregation numbers, both regularly and at Festivals.

There are 6 baptisms booked already in 2026.

Pastoral services are down overall across England, Harnham's are higher because we have two open churchyards. The trend now is Pure Cremation.

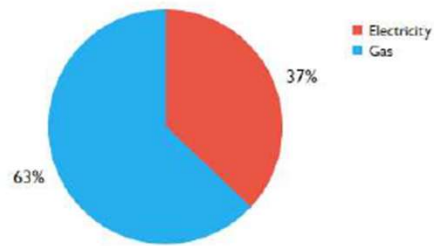
We do not include Messy Church in our stats as it does not meet every month.

# Energy Stats - Net Zero by 2030

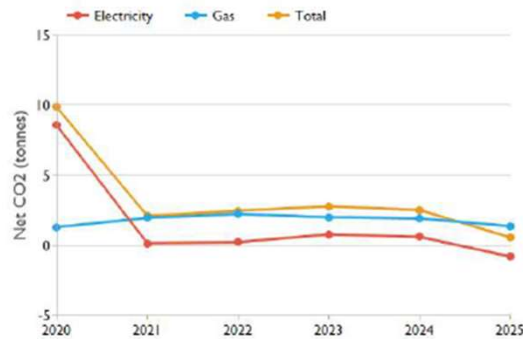
## Total Parish Emissions Data

*The carbon emissions calculated in these charts only include buildings that have been reported through the EFT survey.*

2025 Parish Emissions by Source

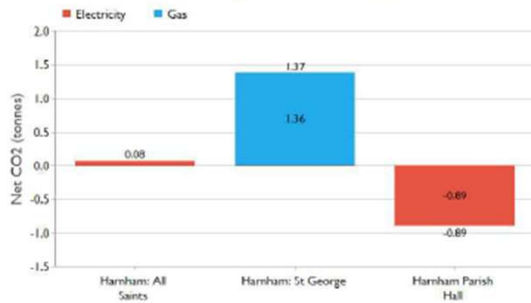


2025 Parish Emissions Data Over Time

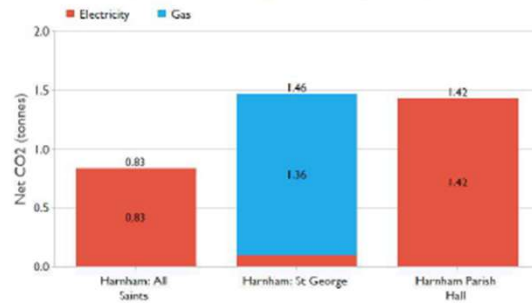


*The figures reported in this chart are weather adjusted, to account for the impact weather has on energy use. As such, the figures in this chart may not be exactly the same as figures previously reported by the EFT*

2025 Parish Emissions Data By Building



2025 Gross Parish Emissions Data By Building



All our green Electricity purchased from Octopus is from renewable sources

St G has a brown gas boiler for heating & is our carbon emitter

The Hall Solar Panels generate surplus green energy to offset St G brown gas

To achieve net zero by 2030 we have a choice of paying more for green gas or switching St G to electric heating



Archbishop Sarah Mullaly  
(March 2026)

Charlotte Sorfas  
(Lottie), a Porton  
Down scientist who  
stayed for a month's  
placement and is now  
in ordination training  
at Sarum.

New booking procedures  
for the hall.

5 new members of  
the congregation -  
Welcome all.



Archdeacon Louise in July

Monica Wilson  
new Parish Coordinator  
begins May 2026



Revd Sophie,  
curate, in June

Bishop Andrew leaves  
(April 2026)

Karen  
new Parish Cleaner began  
August 2025



Robert Salkeld as  
Churchwarden



- Jill Tilley RIP
- Doreen Cartlidge RIP
- Bill Collings RIP
- Ann Baker RIP
- Sandra Storrar RIP
- Kath Glover RIP
- Simon Overton RIP
- Pam James RIP

**FAREWELL  
TO..**

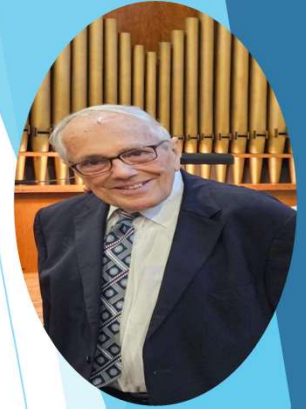


Jane Carr as  
Churchwarden



Richard Scott as  
PCC secretary

Malcolm Sturgess as  
supporting organist



The Container!



Vickie  
Parish Cleaner left June 2025

# PCC 2026 celebrated:

- We are welcoming
- **United services- worship styles and specialist services e.g. DDAY. Musical services- folk, carol, Taize, Christingle with band**
- **Live streaming of pastoral services**
- **Schools and Care for people in care homes**
- **Community hospitality- ; the *sense of community within the parish which has grown over last years***
- **Eco church**
- **Messy Church**
- **Prayer**

There was a real feeling that there are lots of things that are currently happening that are great - *'there is some amazing stuff going on'*.

The church is here to celebrate life events: births, marriages and deaths and is here for the everyday and the ordinary for all those living in the parish. It is here for the strangers and not just those who belong. The challenge is how do we reach out to those in the parish community who we don't see whilst at the same time asking how we can nurture our current congregation? How do we value what we have vs how do we grow differently? Can we do both? Or do we lose sight of one? What do we need to loosen our grip on and let go to allow God to put something new there instead?

- ▶ 446 new homes in the parish will be completed by June 2026 with a second phase of 406 homes currently being constructed.
- ▶ The parish includes two wards: Harnham and the Cathedral and East Harnham. The two wards have very different demographics.
- ▶ On average 16% of the population is under 15 years of age but this ranges from 12.6 in Harnham and the Cathedral to 18.8 in East Harnham. 32.3% of the population in Harnham and the Cathedral are over 65 in East Harnham this group makes up just 20.7% of the population. Over 300 children attend schools within the parish. The Junior school is a CofE School well supported by the Parish in governance and acts of worship.

# PCC Vision 2026.

- ▶ We have limited resources
- ▶ To take on the new we may have to leave something old (and loved) behind.

## Conclusions

### What things must we do?

Recruit and invite more volunteers / LPAs - review & balance workloads.  
Recruit two Churchwardens - set realistic role expectations

### What should we do now?

Review United services  
Review Messy Church  
Increase livestreaming  
Refresh website  
Mission to new estates



### What should we do later?

Choir and Exploring courses

