

Selection, writing and implementation of PCC policies

Overview and Objectives

Policies set out our positive choices to show how the PCC:

1. operates effectively,
2. promotes good governance and
3. explains how we meet our legal responsibilities.

Selection of policies

As we are a small parish with few resources, we will select our policies using good practice advice and precedents from the Charity Commission, the Church of England, Salisbury Diocese and Parish Resources. We intend to draft and approve our selected policies by May 2026.

How to write and implement policies

We will follow good practice guidance as follows:

1. Keep any and all policies as short as possible, ideally under one page.
2. Policies set out strategic aims, with everything else in “procedures” in appendices
3. Live within the policy or change it to reflect reality and resources available
4. Be practical and allow for exceptions to your policy.
5. Policies should be approved by the PCC and reviewed on a regular cycle
6. The policy should state its next PCC review date (between 1 and 3 years)
7. We will use policies positively and not use them to block our wider mission as a PCC.

Approved by the PCC on 24 July 2025

Next review date July 2026

Appendices

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1. Selected policies - governance
2. Selected policies - religious
3. Selected policies - people
4. Selected policies – date & digital
5. Selected policies – physical world
6. Sources of best practice